

# Social Impact of Reforms and Expansion of Foreign Companies in Indian Retail Industry

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**Abstract –** *The retail industry is an economic field that involves individuals and businesses that sell finished goods to end-users. In the United States, multi-store supermarket chains are both traded publicly on the stock market and are private. Retailing is also a core element of India's economic development, accounting for approximately 10 percent of its GDP. The Indian retail sector is one of the world's top cinq retail markets, valued at 600 billion US dollars, by economic value. Indeed, India's top ten retail companies have more than 1,000 departmental outlets, and this group of Indian retail companies employs over 7,500. The retail industry has emerged in India with many players coming into the market as one of the competitive and quickest industries. However, they all have not yet tasted success due to the heavy initial investments needed to split and compete with other firms. India's retail sector is rapidly turning into the next booming industry.*

**Key Words –** Retail Industry, Retail Market, Foreign Companies, Gross merchandise, Social reforms, Investment, Consumer

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## INTRODUCTION

A big change has taken place on the retail market in India and in the past 10 years there has been enormous growth. The overall retail market is expected to surpass the 1,75 trillion dollars in the current scenario by 2026, compared to 795 billion dollars by 2017. India's retail e-commerce market of \$30 billion in 2019 is also expected to rise by \$200 billion at CAGR of 30% by 2026, while India is one of the best countries to invest in rethinking space. The second-largest population in the world, the middle class of 600 million people, increased urbanisation, increased household income, linked rural consumers, and increased consumer spending, are the elements that make India so attractive. The retail sector is currently the largest in India, accounting for more than 10 percent of the country's GDP and 8 percent of total employment. India is the second-largest industry in 2019. Recent policy changes allow FDIs of 100% for retail single brand trading under the automatic path. Indian Retailing is one of its pillars and constitutes approximately 10% of its GDP. It is reported that the Indian retail sector is US\$ 600 billion, and is an economical one of the world's top five retail markets. With 1.2 billion people, India is one of the world's fastest growing retail markets. The Indian retail sector was predominantly owned by small shops since 2003. Around 4 per cent of the industry accounted for large-scale convenience stores and supermarkets in 2010, but only in major urban centres. India employs around 40 million Indians in the retail and logistics sector (3.3% of the

Indian population). Until 2011, the Central Indian Government declined to invest for the purposes of multi-brand retail foreign direct investment ( FDI) prohibited foreign groups from owning supermarkets, retail outlets or convenience stores. Also retail with one brand ownership and one bureaucratic mechanism was reduced to 51 percent. The central government of India declared retail reforms in November 2011 for multi-brand and single-brand outlets. These industry reforms have led to retail disruption and rivalry with multiple brand retailers like Walmart, Carrefour and Tesco, and individual brand leaders like IKEA, Nike and Apple. The announcement ignited broad advocacy, not only in favour of the changes, but also in opposition. The Indian government kept on retail reforms in December 2011 under pressure from the opposition.

In January 2012, India introduced reforms for single-brand stores that welcomed everyone worldwide to innovate 100 % owned Indian retail, but placed a requirement for the single brand retailer to import 30% of its Indian products. Indian government continues to implement multi-brand retail reforms. IKEA revealed in June 2012 that it had applied with the authorisation of 1,9 billion dollars to invest in India and had set up 25 retail stores. An analyst from FITCH Group reported that the requirement of 30 percent is likely to be considerably delayed if not prevented from opening stores and creating associated employment in India by most single brand majors from Europe, the US

and Japan. On 14 September 2012, the Indian government announced the opening of FDIs in multibrand retail with individual state approvals. Economists and the markets supported this decision, but it sparked opposition and revolts in the political coalition system of India's central government. On 20 September 2012, FDI reforms to the single- and multi-brand retail sector were formally notified by the Government of India to make them effective according to Indian law. The federal government of India issued 51% FDI to multi-brand retailers in India on 7 December 2012. Despite the great outcry from the opposition (NDA and leftist parties), the state has managed to get multi-brand retail approval in parliament. Some states are going to permit international supermarkets such as Walmart, Tesco and Carrefour to be open while other states are not.

The National Commission for Enterprises in the Unorganized Sector (NCEUS) defines unorganized sector as

'Unorganized Sector is a Sector consisting of all unincorporated private enterprises owned by individuals or households engaged in the sale or production of goods and services operated on a proprietary or partnership basis and with less than ten total workers.'

Based on this definition, organized sector in India is defined as follows:

'Organized sector is a sector consisting of all incorporated enterprises which are engaged in the sales or production of goods and services operated as private limited or limited organizations governed by Companies act and having more than ten total workers. 'With this definition, Organized Retail Sector will be characterized as:

- A. Company owned retail setups
- B. Part of the employees are on the direct payroll of the company (some may be on the contract also)
- C. Employees will be governed by minimum wages act
- D. These outlets can be "standalone company owned showroom" or "The retail space" in any of the super market or mall, etc.
- E. Practically there may be less than ten worker though

Organized retailing in India refers to trading activities by licenced retailers, i.e. registered retailers, income taxes, etc. These include publicly traded supermarkets, corporate hypermarkets and retail chains and private-owned retail firms, which continue to boost their business operation and change including Saravana Stores, Pothys and the Chennai

Silks, which operate in a particular area or in part of the world. Dynamics of retail are very different in India, due to different demographic profiles of climate and culture and language variations, whereas unorganised retailing refers to typical cheap retail formats, such as local corner shops, homeowners, general store, grocery stores, carts, pavement vendors, etc. Due to its diversity in terms of local climate, culture and language.

Organized retail activities began in midsecurrence and in late 1990s and were absent in most rural and small villages of India until 2010, with the entry of Shoppers Stop, Westside, Pantaloons, Crossroad-Pyramid. There were just 4 percent of the market in supermarkets and related organised retail. Most Indian shopping takes place in open markets or several small food and retail outlets. Shoppers normally wait outside the shop to ask what they want, and can't select or examine a shelf product. There is no access to the shelf or commodity warehouse. The shopkeeper goes to the bin or to the shelving or rear shelf, takes it out and offers it to the shopper for sale, until the shopper orders a food staple or a household object that he needs. In frequent cases the shopkeeper can replace the product, saying it is identical or equal to the product requested by the customer. In these small stores, the commodity does not usually have a price label; all items packaged must reflect the maximum retail price (MRP). A substance above the MRP of a substance is a criminal offence. The shopkeeper can arbitrarily charge food and household goods and two customers can pay different prices on the same day for the same commodity, but this price never reaches the maximum retail price. Price between shopper and customer is seldom negotiated. The consumers typically have little time to look at the product label and have no choice between competitive products to make informed choices. The combined organised and unorganised retailing and logistical industry in India employs approximately 40 million Indians (3.3% of the Indian population). There are very small Indian traditional retail stores. In the country served over 14 million outlets, of which only 4% are bigger than 500 square metres (46 m<sup>2</sup>). For every 1000 people, India has around 11 shop outlets. Most of the unorganised retail stores in India are family members, have no scale for purchasing or transportation of goods in large volume, have no quality control or fake authentic product screening technology and have no training on safe and healthy storage, packaging or logistics. The unorganised retail stores manufacture their goods from a network of intermediaries that differentiate the commodity when moving from a farmer to a customer. In general, unorganised retail stores do not provide after-sales assistance or service. Finally, most purchases are carried out with cash in unorganised retail stores.

By the 1990s, laws in the Indian retail sector hindered creativity and business enterprise. Some

retails faced enforcement before they could open doors with over 30 regulations, such as 'signboard licenses' and 'anti-hoarding measures.' In some cases, there are taxes on the transfer of goods to Provinces, Provinces and even States. Farmers and manufacturers had to pass the monopolies of intermediaries. With losses of more than 30%, logistics and infrastructure were very low. In the nineties, India initiated widespread changes to the free market, including some retail markets. Between 2000 and 2010, the efficiency, option and convenience of organised retail industries have increasingly begun to be experienced in individual Indian cities.

Retail reforms are seen as a catalyst for nation construction, but in the retail sector there are some histories too. The retail sector is a link between demand and supply in any economy and the disparity between these two best articulates. The 1991 reforms liberalised the Indian economy's demand pillar. Tax relief, market opening, licence eradication etc. have injected into new consuming and demand-driving behaviour. No wonder the retail industry began to move forward following the 91 reforms. We have seen the rise of organised retail outlets, smarter floor workers and better choices. In the last two decades of reforms, a large mass of Indian consumers have been created, attractive enough to make any dealer attractive to look at India. This space was entered by many Indian players. Despite recent reforms, the perseverance of organised (mostly Indian) retailers and the seemingly big market chances, however, the share of organised retail in the Indian retail basket is just less than 10 percent (\$500 billion). The 1991 demand reforms gave consumers more choices without altering the status quo for property, electricity, agriculture and labour controls by the policymakers. Demand-centered investment reforms allowed modern retailers to offer the same in a better setting. The device improvised until it was able to satisfy demand under the current supply constraints. It now has forum and without significant political changes can not go beyond the current stage. If this is a key element in nation-building, the share of organised retail needs to increase. Without more supermarket reforms, this is a far-off dream. In two ways, organised retail will contribute to the construction of the country. First, they can serve as a "market consolidator," which can have a profound effect on India's way of consuming. Two will serve as a catalyst for rural development and infrastructure. Sadly, with its present scale and penetration, it can not play all these positions. Few does not accept that retail FDI provides customers with better rates, better shopping options and superior quality, integrated retail as demand consolidators. In motion it sounds much more effective than in writing. When we explore the past of worldwide modern retail, organised retail has played an important role. It has served as a customer demand consolidator. The consolidation power under one roof at the end of the

retailer allowed manufacturers to innovate goods better tailored to the needs of customers. How's it going to happen in India? Malnutrition and under nutrition have reached levels of crisis among our children. If a Nestle or Amul-like organisation was to work for children on a high nutrient milk bar that would fix the issue, it was very possible that they would produce such a product in their laboratory. But, if the company was to think about commercially expanding the product and reaching all over India, unorganised retail problems such as milk procurement, cold storage, logistical cold chain and restricted cooling store space at unorganised retail would automatically destroy the project. Organized retailers are able to take advantage of these opportunities. Furthermore, they provide producers with viable outlets to best use raw materials. Maybe for India, in the above-mentioned case, it is better for India to consume more Indian children than few Indian children who eat high nutrition milk bars. Ordered Infrastructure and Rural Development Retail It is often argued that the FDI would not help the farmer in the retail sector. It will not lead to infrastructure growth and development and the rural economy. It is a false claim because it is similar to saying that we should not go down the road of retail reform without building infrastructure and improving the rural economy. At the cost of government to increase budget deficits, trillions have been invested on rural growth. In addition to the device leaks, such systems often generate a large population dependent on public welfare. The lack of consumer appetite for rural development is one of the key reasons for such results. Retail reform provides the largest market-driven catalyst for rural growth. Modeling a case for the logistics of the cold chain will give you the right idea proof. There are today almost 5000 cold storages in India with a storage capacity of 2,3 million MT. Only potato storage is used for 85 per cent of these facilities. In bumper seasons, we also see the dumping of potatoes by farmers on the roadside. This represents only the magnitude of the cold storage infrastructure under established conditions. The minimum retail reform is to build the pressure to increase cold storage space. This is because retail stores across India will need packaged food, processed food, seasonal foods, etc., all year round. This pressure is reversed and reflects in the sourcing process.

With an increase in buying power, shifting customer tastes, a growing appetite for foreign brands among Indian youth, and evolving lifestyles, this Indian retail market has immense potential. The entire Indian economy is projected to expand at 7.6 percent in 2018, according to estimates by the Asian Development Bank. This pattern helps to increase the middle class' s size and disposable income and to facilitate non-essential expenditure. The retail sector in India is therefore very promising and cannot be ignored.



The DIPP released a press release on 23 January 2018, allowing FDI inflows into this country to be boosted. This press note helps the government, along with the implementation of a range of other changes, to further liberalise the single brand retail industry (SBRT). In accordance with existing FDI regulation, FDI require prior approval from the DIPP for exceeding 49% of the paid-up capital of a company in the SBRT market. In addition, if FDI is above 51%, 30% of the value of products purchased from India must come from India. The need for government approval was removed in compliance with the liberalisation declared. Therefore, 100% FDI in the automatic route of the SBRT industry is now permitted. Sourcing requirements are also adjusted so that, for the first five years of its opening year, SBRT can start its incremental supply of goods from India, for global operations. After this five-year cycle has ended, SBRT shall comply annually with the requirement to directly meet the 30 percent sourcing requirements for its Indian operation.

Because of relaxation, SBRT companies will offset additional global sourcing to meet the local procurement requirement (above the current level). SBRT entering India for the first time or entering into operations for companies not yet completing five years from the opened date of the first shop. Additional terms and conditions prescribed in the FDI policy for FDI in SBRT, i.e. goods sold to one brand, will be given to SBRT. In the sense of the broader government agenda to implement reforms with the aim to promote business in the country, liberalisation has been announced. There have been no proposals for improvements to the FDI multi-brand retail strategy for which FDI 51%, subject to clear local sourcing requirements, minimum capitalisation, investment commitments in backend framework etc. is approved with prior government approval.

In addition, the Digital India initiative by the government aims to promote the activity of business in India. The way retailers think of the global expansion and their position in the value chain is challenging mobile shopping. The rise of online distributors lowers barriers on the Indian market to entry for brands. In combination with low market penetration in India, these developments point to an immense opportunity for Indian retailers, which unites the Indian retail market and makes them difficult for foreign players to ignore? Furthermore, the launch of GST is expected to have a positive effect in the Indian retail market. The key debate about the effects on the growth of organised retailing in India is whether it would have any beneficial influence on the economy. In one sector, the overall positive effect is that more employment will be created and more diversified modes of work will be improved, as well as the existence of retail jobs (higher wages, higher employment benefits, employment stability, employment security, etc.). Critics of this new phenomenon point out, however, that centralised chains' eventual negative effects on unorganised and small retailers who are literally

threatened by the strong organised networks of big retail chains are being eradicated. The argument that the overall positive effect is especially checked on the economy and jobs is therefore examined. The second critical debate is whether the multinational retail giants should be able to enter the Indian retail market. It is a pertinent question regarding the current developments on retail market that Indian retail businesses will withstand competition from these developed world retail chains. The present is associated with this.

## CONCLUSION

The initiatives and policies of the current Government in order to make India one of the favoured destinations for investment and the gradual opening up / liberalisation of different sectors were commended. This further liberalisation of the SBRT industry could result in the expansion of existing international players and the development of new shops by new entrants, resulting in an overall increase in FDI inflows. In the Single Brand Retail Trading (SBRT), India has modified its foreign direct investment strategy by allowing foreign actors to take full control of their equity trades. We had opened the door in SBRT for 100% FDI before too, but with approval from the government. There are challenges in the retail industry and these challenges must be addressed with intelligent strategy, such as maintaining consumer standards, maintaining customer satisfaction, managing internal communication, retaining and employing staff, and seeking the best technological solutions for the retail sector, etc.

The social effect of retail changes is that it has provided many people with new opportunities, which inevitably affect both development and the livelihoods of many, to outgoing sellers and employment. Indian consumers' consumption habits, shopping behaviour and brand recognition have been modified, with GDP growth and per capita income increasing in the time since liberalisation. In India retail modernization has led to economic growth, increased buying power and the proliferation of brands. Different formats have changed in shops and non-stores. At 435 billion Dollars, the Indian retail market was priced at 7 percent in 2010. Based on its modern market share of 10 percent, the industry is projected to grow to \$535 billion in 2013. India was the twelfth largest consumer market in 2007 and the fifth largest consumer market is anticipated until 2025. A number of international retailers and domestic businesses have invested in this industry on the rising Indian market. FDI is not permitted in multibrand dealers but, via other routes like franchise, international distributors have entered the Indian market. Finally, it is again concluded the proliferation of branded product and retail modernisation for total growth of the Nation are a

near link between economic developments, per capita income growth, increasing consumerism.

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