

# Globalization and Women Empowerment: A Critical Study with Special Reference to India

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**Abstract – Globalization is a cycle of expanding relationship, interconnectedness and joining of economies and social orders so much that an occasion in one aspect of the globe influences individuals in different pieces of world. Expanding levels of worldwide interconnectedness has influenced the social, financial, and political conditions for ladies in India. The examination endeavours to comprehend the pointers of Women empowerment and the effect of globalization on the ladies of India. This is finished by basically dissecting the effect of globalization on ladies' strengthening.**

**An organized survey with a 5 point Likert scale was controlled on the example. Information was gathered in a deliberate way and was broke down and accordingly gave legitimate deductions. The information has been gathered both from essential just as optional sources. So as to come to trustworthy end results, data has been assembled from working ladies, independently employed ladies and housewives.**

**A complete number of test chose for the investigation were 800 ladies, comprising of 400 each from country and metropolitan zones of India. It has been seen that ladies have been more effective in beating social hindrances by utilizing their abilities. They are turning out to be financially free which prompts have more options about what they do with their lives.**

**Key Words: Globalization, Economies, Political Conditions, Women Empowerment, Social Hindrances.**

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## 1. INTRODUCTION

Globalization has brought dynamic impacts the in entire nation and over the globe. It has brought great too terrible changes inside society and has affected existence of individuals from multiple points of view and accordingly displaying its quality and effect on the human life. The globalization is overwhelmingly for the general improvement of the created and creating nations and its effect has been acknowledged and regarded around the world.

Globalization has had its effect on each person upon each network, be it male or female. The impacts of globalization on ladies are more inescapable and complex. The globalization has given more extensive correspondence and pulls in enormous number of organizations and different other various associations. This brings an opportunity for business and advancement for working individuals as well as ladies.

### 1.1 Women and Globalization

The current influx of globalization has extraordinarily improved the lives of ladies around the world, especially the lives of those ladies in the creating scene. All things considered, ladies stay impeded in numerous everyday issues including training, work,

wellbeing and social equality. Specifically care for ladies during maternity is as yet ailing in numerous pieces of the world. Around 529000 ladies kick the bucket every year during pregnancy and labor. To help cure overall sex incongruities, the UN's thousand years improvement objectives organize sex correspondence and strengthening of ladies.

In the industrialized nations, the cycle of globalization bears an alternate effect on ladies. A greater number of ladies than men have a place with impermanent staff. Ladies work in "low compensation nations" for a lower wage, as the name as of now brings up, neighbourhood organizations lead by these low wages. They are likewise keen on sparing extra compensation costs and charges. What's more, in the "low pay nations" ladies work all the more energetically on the grounds that solitary not many of them are endorsers.

Enterprises incline toward female work over male work since ladies are viewed as "resigned" labourers, who are happy to obey creation requests at any cost. In creating countries, specific kinds of work, for example, piece of clothing gathering is viewed as an augmentation of female family unit jobs. Consequently, social impacts in creating countries additionally impacts work separation. In spite of the

fact that the interest for female work achieves a variety of chances and feeling of freedom, the unreasonable impediment keeps on existing with the "feminization of neediness".

## 2. LITERATURE REVIEW

**Kabeer (2001)** expressed that, despite the fact that female alone may partake in techniques that are conflicting with common laws; the effect of these is probably going to be limited. In any event, while worried on female's singular developments and organizations, one needs to install these in the system of the network and locale they stay.

For **Sen (1993)**, strengthening is resolved in a person's limit set. In understanding to him, the consideration must be on an unequivocal around the world significant esteemed working that are related to the essentials of presence and government assistance independent of conditions. These include appropriate nourishment, great wellbeing the board and staying conditions.

**Bennett (2002)** has made a structure in which "strengthening" and "public consideration" are solidly associated yet singular comprehension.

**Narayan (2002)** exhibits strengthening as "the development of property and capacities of various individuals and gatherings to take an interest, influenced and consider dependable the associations that sway them." Communal incorporation is portrayed as "the evacuation of hierarchical obstacles and the development of instigations to upgrade the section of various individuals and gatherings to property and headway openings.

**Acharya and Bennett (1981)** likewise mirrored the associations between female's monetary commitment and their administration of assets and life decisions. Similarly, "female's strengthening", "sexual orientation unprejudiced nature" and "sex value" are recognized, however firmly related methodology.

**Kabeer's (2001)** idea of "choice" establishes three between related components: "assets that make the circumstances under which choices are made: organizations that are at the focal point of the technique by which choices have been made, and acquisitions that are the after effects of determinations".

**Kishor (2000)** work a natural investigation of different factors that may influence strengthening in Egypt. Among the ten-strengthening estimations that produced from the examination, some were moderately preferable related over others as estimations didn't all endure separations on the endurance of female's youngsters just "female's lifetime experience of business" and "family framework" sway both kid presence.

**Kritz et al., (2000)** utilize a comparable methodology by making a sign of the sexual orientation system in

four social orders utilizing eight pointers, for example, normal spousal age contrast, extent of spouses in present day work, normal score on wives' physical developments and extent of wives who oversee where to utilize pay.

**Dollar and Gatti (1999)** infers that females strengthening is one of four fitting estimations of sexual orientation separation and assess it utilizing the extent of females in parliament. Females accomplish the option to cast a ballot, without examining why their four specific alternatives should make sex separation, why the particular signs utilized for each are the pertinent determinations for those estimations.

## 3. NEED OF THE STUDY

Lately, with the developing unpredictability of life, the errands with respect to Women empowerment in connection with financial globalization have especially expanded in both number and their overall criticalness. The current need of Women empowerment concerning financial globalization requires a careful modification. The function of ladies in the work situation of India is expanding step by step. The position and improvement of a nation, society and network is straightforwardly associated with the support and commitment of its ladies in the exercises in home as well as outside. It has been acknowledged generally today that the function of ladies goes much past the home and raising of kids. Investigation of their word related structure shows that they are occupied with the exercises of the apparent multitude of parts of the economy in farming, industry, transport, correspondence, etc. Towards this course, the current investigation has been embraced to survey the part of globalization towards the Women empowerment.

## 4. OBJECTIVES OF THE STUDY

The study has been undertaken with the following objectives:

- To understand the association between globalization & employment opportunities for women in India
- To analyse the association between globalization & economic empowerment of women in India
- To impact of globalization on educational status of women.
- To find out the opportunities provided by globalization with respect to women empowerment in India

## 5. RESEARCH DESIGN

The details source for the research was primary as properly as secondary. The supplementary data was

collected by official and non-official information maintained in different divisions. It was also received from various published resources of journals, magazines, potential clients, books and different internet sites. The secondary data used only after thorough examination. The primary data intended for the study was accumulated from women including performing, self employed and larger ladies in India. Various group meetings and discussions were organised with the stakeholders so as to know their perception plus impact of globalization in empowerment of women. Some sort of total amount of sample chosen were 800 consisting regarding 400 each from country and urban areas regarding India.

## 6. A CRITICAL REVIEW

### 6.1 Effect of Globalization on Women

Globalization has increased the particular exports of different nations and globalization has elevated average wages of ladies. Using globalization, women's job possibilities have increase, and right now fortunately they are contributing in household expenses. Along with enhance in family income, using the help of syndication, social different types regarding women has increased.

Inside of small farms where seeds are grown in conventional way, the demand intended for women's work is extremely high, but their pay are low. The raise of profitability of funds crops within the international marketplaces increases the independence involving women. Because of syndication, you can find structural changes found in agricultural production. Women well being conditions are also increased by working in firms instead of farms.

While speaking about impact of the positive effect on women, we cannot ignore the impact associated with service sector. With regards to result, this sector is regarded as most significant sector and with respect to female employment will be increasing like data handling sector, industrial export market, airlines, railways, banks in addition to insurance agencies. In developed nations around the world because of expansion in typically the service sector, women get hold of plenty of quality job.

Globalization has made available a lot of ways for men in addition to women in India. Right after launching of "liberalization", "globalization", "privatization" policy, many chances in the form involving new jobs are offered for women. With the positive effect women are getting increased wages, which raises self-esteem and independency among all of them. After the globalization provides emerged, it has enhanced the living standard of individuals and especially for girls.

### 6.2 Negative Effect of Globalization on Women

Women double responsibilities: long working hours from work place together with participating in household chores hinders their own performance. Although some females enjoy the freedom associated with delaying marriage, they quickly understand that finding a man later in life is not really as easy as within their youth. Moreover girls are exploited by paying out lower wages than males. Moreover, due to lovemaking harassment at work spot, some women resist to job. The position of downtown women is better compared to women living in countryside areas. As a result of illiteracy in addition to unawareness rural area girls are more exploited as compared to urban area women. Ladies weaker property rights in addition to limited access to successful inputs also constrain their particular capacity to benefit by trade openness.

## 7. DATA ANALYSIS & MEANING

In this section information collected from the review has been discussed throughout detail:-

- The respondents felt that will globalization has opened typically the economy and brought concerning many employment opportunities using new investment.

**Table-7.1 Respondent's classification by family status**

Districts	Nuclear								Joint							
	Married		Unmarried		Divorced		Widow		Married		Unmarried		Divorced		Widow	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Datta	66	34.2	28	12.6	1	0.5	4	2.1	61	31.9	14	7.4	15	8.1	8	4.2
Mumbai	76	37.6	28	13.4	2	1.0	7	3.8	67	32.6	13	6.3	3	1.5	10	5.1
Kachhda	69	35.3	17	8.0	4	2.0	8	4.1	76	38.8	14	7.0	5	2.7	9	4.7
Chennai	68	34.5	37	18.5	3	1.4	2	1.0	76	38.8	5	2.5	1	0.5	8	4.2
Total	215	100.0	108	50.0	14	6.5	19	9.0	234	100.0	46	20.0	22	10.0	36	16.0

Source: Primary data

**Table-7.2 Respondent's classification by literacy level**

Residential Status	Literate						Illiterate			Total	
	Working		Housewife		Self employed		Housewife		Self employed		
	No.	%	No.	%	No.	%	No.	%	No.		%
Urban	120	30.0	173	43.3	35	8.8	67	16.7	5	1.3	400
Rural	120	30.0	133	33.3	32	8.0	107	26.7	8	2.0	400
Total	240	100.0	306	76.5	67	16.8	174	43.5	13	3.3	800

Source: Primary data

Table-7.3 Respondent's classification by family income monthly

Family Income (Rs)	Urban		Rural	
	No.	%	No.	%
	Less than 10000	182	45.5	76
10000-30000	142	35.5	178	44.5
30000-50000	56	14.0	120	30
50000-70000	20	5.0	26	6.5
Total	400	100	400	100

Source: Primary data

Table-7.4 Statistics related to Economic Empowerment as per their Age & Working Status

Statement		Age in years							Total
		15-25	25-35	35-45	45-55	55-65	65-75	75-85	
		Working							
Globalization has helped to women achieve economic independence.	Mean	3.38	3.47	3.67	4.00	-	-	-	3.54
	S.D	1.60	1.31	1.26	-	-	-	-	1.30
Economy brings power in the hands of women.	Mean	3.43	3.38	3.20	4.00	-	-	-	3.31
	S.D	1.19	1.13	1.22	-	-	-	-	1.16
Economic development is closely related to the advancement of women.	Mean	3.88	3.59	3.78	5.00	-	-	-	3.61
	S.D	.64	1.09	1.03	-	-	-	-	1.06
Through economic Globalization women can spend money as men.	Mean	3.25	3.54	3.38	4.00	-	-	-	3.48
	S.D	.71	1.09	1.20	-	-	-	-	1.12
Through economic independence women can improve their standard of living.	Mean	3.38	3.59	3.29	1.00	-	-	-	3.47
	S.D	.92	1.14	1.33	-	-	-	-	1.23
Through better economy women gain higher status?	Mean	3.75	3.42	3.69	4.00	-	-	-	3.53
	S.D	.71	1.07	1.05	-	-	-	-	1.05
Economic Globalization opens avenues, in which women enhance their status.	Mean	4.13	3.81	3.60	4.00	-	-	-	3.75
	S.D	.83	.96	1.10	-	-	-	-	1.01
Housewife									
Globalization has helped to women achieve economic independence.	Mean	3.84	3.36	3.53	3.46	3.39	3.08	3.00	3.43
	S.D	1.15	1.33	1.34	1.35	1.46	1.62	-	1.35
Economy brings power in the hands of women.	Mean	3.66	3.29	3.34	3.07	3.59	3.42	4.00	3.31
	S.D	1.10	1.27	1.20	1.15	1.05	1.16	-	1.20
Economic development is closely related to the advancement of women.	Mean	3.57	3.44	3.31	3.68	3.32	3.50	4.00	3.44
	S.D	1.22	1.07	1.05	1.01	1.19	1.17	-	1.08
Through economic Globalization women can spend money as men.	Mean	3.43	3.35	3.40	3.56	3.20	2.75	3.00	3.34
	S.D	1.28	1.17	1.11	1.67	1.35	1.29	-	1.34
Through economic independence women can improve their standard of living.	Mean	3.86	3.66	3.55	3.68	3.39	3.00	3.00	3.60
	S.D	.86	1.15	1.24	1.17	1.34	1.35	-	1.20
Through better economy women gain higher status?	Mean	3.57	3.41	3.36	3.45	3.24	3.17	4.00	3.30
	S.D	1.16	1.00	1.05	.90	1.20	1.19	-	1.07
Economic Globalization opens avenues, in which women enhance their status.	Mean	3.29	3.88	3.74	3.78	3.46	3.33	4.00	3.68
	S.D	1.14	1.05	1.03	1.01	.95	1.10	-	1.04
Self employed									
Globalization has helped to women achieve economic independence.	Mean	3.32	3.06	3.88	3.67	-	-	-	3.28
	S.D	1.43	1.35	.99	2.31	-	-	-	1.39
Economy brings power in the hands of women.	Mean	3.44	3.11	4.00	4.00	-	-	-	3.38
	S.D	1.31	1.25	.76	.00	-	-	-	1.24
Economic development is closely related to the advancement of women.	Mean	3.85	3.34	3.88	2.73	-	-	-	3.38
	S.D	.90	1.06	1.13	.58	-	-	-	1.16
Through economic Globalization women can spend money as men.	Mean	3.15	3.11	3.00	4.00	-	-	-	3.15
	S.D	1.17	1.11	1.51	1.00	-	-	-	1.15
Through economic independence women can improve their standard of living.	Mean	3.59	3.43	3.63	2.67	-	-	-	3.40
	S.D	1.16	1.24	1.41	1.53	-	-	-	1.22
Through better economy women gain higher status?	Mean	3.32	3.34	2.65	3.67	-	-	-	3.28
	S.D	.94	1.08	1.38	1.53	-	-	-	1.07
Economic Globalization opens avenues, in which women enhance their status.	Mean	4.03	3.74	3.75	3.33	-	-	-	3.83
	S.D	.90	.92	1.28	1.15	-	-	-	.96

Source: Primary data

Table-7.5 Effect on Women in terms of economic independence due to Globalization

Statement		Working status							
		Working				Housewife		Self employed	
		Income			Total	Income	Total	Income	Total
		Below Rs 15000	Rs 15000 - 25000	Rs. 25000-35000					
Globalization has helped to women achieve economic independence.	Mean	3.48	3.61	3.50	3.54	3.45	3.45	3.28	3.28
	S.D	1.29	1.32	1.29	1.30	1.35	1.35	1.30	1.39
Economy brings power in the hands of women.	Mean	3.26	3.31	4.00	3.33	3.31	3.31	3.38	3.38
	S.D	1.17	1.18	.78	1.16	1.20	1.20	1.24	1.24
Economic development is closely related to the advancement of women.	Mean	3.71	3.67	3.38	3.67	3.44	3.44	3.38	3.38
	S.D	1.01	1.10	1.15	1.06	1.08	1.08	1.16	1.16
Through economic Globalization women can spend money as men.	Mean	3.41	3.48	4.00	3.48	3.34	3.34	3.15	3.15
	S.D	1.01	1.17	1.52	1.12	1.14	1.14	1.15	1.15
Through economic independence women can improve their standard of living.	Mean	3.53	3.44	3.14	3.47	3.60	3.60	3.49	3.49
	S.D	1.15	1.31	1.29	1.23	1.20	1.20	1.22	1.22
Through better economy women gain higher status?	Mean	3.55	3.47	3.86	3.53	3.39	3.39	3.28	3.28
	S.D	1.01	1.11	.95	1.05	1.02	1.02	1.07	1.07
Economic Globalization opens avenues, in which women enhance their status.	Mean	3.76	3.73	3.71	3.75	3.68	3.68	3.85	3.85
	S.D	.98	1.02	1.20	1.01	1.04	1.04	.96	.96

Source: Primary data

- It has been observed of which employment was related to be able to economic independence for ladies, working unmarried women style equal opportunities and committed self-employed women.
- The examination indicates an improvement in the direction of education, which provides females with better chances of employment. The top mean score of 3.74 has been discovered for married self-employed females and equal perception was basically observed among working in addition to married housewives as properly.
- As depicted inside the research women's work has become regarding great value to as well as society but their share will not be visible. The standing of girls has relevance using their economic position that will depend on their involvement in economic activities in addition to gainful return through profits.
- The participants revealed that globalization strengthened gender inequalities for a sole proprietor divorced women. In add-on, almost equal results have been observed among working single women and divorced regular folks.

- The data further shows that through globalization right now there is a change within health and childcare that will include sexual and reproductive system information in case associated with working, housewives and a sole proprietor widows.
  - Education has offered an opportunity to lacking self-employed women and regular folks in rural areas. Via video conferencing and world wide web the barriers of mileage are split up for a sole proprietor literate ladies and happen to be exposed to the external world.
  - Divorced women have been of the opinion that will globalization brings rapid growth in technology and conversation with a mean credit score of 4, however, in case there is divorced housewives the nasty score was 3.48.
  - No significant difference has been found between the just mean score of urban and even rural respondents with value to globalization and ladies empowerment. In addition, generally there was moderate mean report for globalization and work status.
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## 8. CONCLUSION

The role of girls within globalization in India offers been changing these days and nights. In a number of cases women happen to be bread winner for family members but society does not necessarily want to accept this specific truth. The culture involving India is like of which most of folks thought that will if a woman prefers to be an operating women, it can adversely impact them as well as children.

Just as much as globalization has taken independence in various elements including financial, it offers devalued the stature associated with women by introducing uncouth inequality at the workplace where women expected in order to be skilled and effective in the outside and inside of house. As far since women's empowerment is engaged, it is about attaining autonomy and control above one's life, which consist of many dimensions for instance monetary, social and political. Typically the study indicates a good change towards education, which usually provides women having a much better chance of employment.

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